

ENVIRONMENTAL POLICY

LAMMHULTS DESIGN GROUP AB

PRESIDENT'S STATEMENT

Anders Rothstein
President & CEO

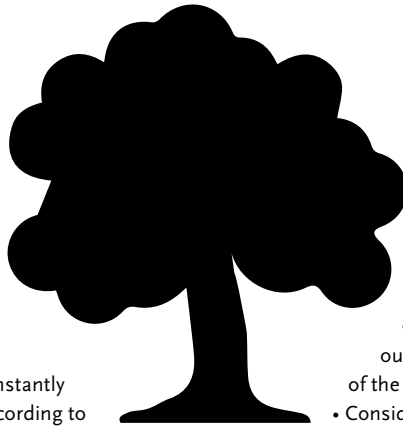
October 28th, 2011

A majority of LAMMHULTS DESIGN GROUP products have a tradition of sustainable design, making a long-term use possible for many people. Increased environmental adaptation gives increased quality of life. Our ambition is to be forerunners and meet legal and market demands of tomorrow.

LAMMHULTS DESIGN GROUP ambition is to constantly strive for improvement of the business activity according to set environmental goals, as well as contributing to a durable development by creating and offering products and services with the least possible impact on the environment. At the same time, our product quality must always meet our customers' demands.

THIS IMPLIES THE FOLLOWING

- Offering products with high quality and long life time
- Always meet or exceed requirements from existing environmental legislation, prescriptions and other demands
- Strive to integrate best environmental practices
- Continuously improve our methods of taking the total environmental life cycle of a product into account in our development process
- Systematically work to reduce or eliminate the use of hazardous substances from our products
- Continuously increasing the knowledge and improving the environmental awareness of all employees, as well as giving them the possibility to take into account the environmental aspects in their daily work



- Allocating responsibility, sufficient resources and financial means in order to continuously carry through improvements of the business activity from an environmental and health point of view
- Continuously striving for the prevention of pollution
- Systematically work to reduce the use of energy in our own operations and minimize the carbon footprint of the products we market
- Consider environmental measures to be long-term investments that will add positively to our financial targets
- Developing products based on the idea of recycling and a minimum consumption of raw materials, to the fullest possible extent
- Strive to always have an active co-operation with our suppliers and the giving of priority to the ones managing systematic environmental improvements
- Actively communicate our work to external as well as internal stakeholders

From the idea of minimizing the use of natural resources, offering products with the minimum use of hazardous materials and the idea of continuous sustainable development, LAMMHULTS DESIGN GROUP environmental policy has been established. The whole business is to be driven in accordance with this approach.

All environmental goals in the organisation of LAMMHULTS DESIGN GROUP are to be set in accordance with the environmental policy. This policy shall be considered as a requirement for all employees in all environmental matters.